



- HIRING CAPTAIN SUPPRESSION POSITIONS (\$62K-\$74k DOE)
- 48/96 SCHEDULE - LATERAL TRANSFER
- TML/BCBS HEALTH/DENTAL/VISION
- \$216/MONTH INSURES EMPLOYEE & FAMILY
- TCDRS RETIREMENT 7% - 2:1 EMPLOYER MATCH
- TMRS TIME COUNTS TOWARD VESTING & RETIREMENT
- 7 YEAR STEP PLAN - LONGEVITY PAY - CERT PAY
- FIRE FIRST CULTURE - PERFORMANCE STANDARDS
- VISIT PCESD1.COM/EMPLOYMENT FOR FULL DETAILS



ESD 1 is a rapidly growing department, building on the core principles of being mission minded, creating and maintaining a chosen and purposeful culture, and standards-based performance. We experience almost double the national average of fire occurrence, operating within a host of challenges including diverse suburban and rural demographics with significant wildland/urban interface threats, rapid growth, major highway thoroughfares, and substantial developed areas with no water supply or fire code enforcement. We are seeking students of the trade who are confident in core competencies, that will be ambassadors for our chosen core values, culture, and standard of service. Come join the BEST!

Brotherhood - **E**xcellence - **S**ervice - **T**eamwork



NOW HIRING

PCESD1.COM/EMPLOYMENT



THE PROCESS:

APPLICATION

-

RESUME & ESSAY

-

PANEL INTERVIEW

-

PHYSICAL AGILITY

-

CHIEF INTERVIEW

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